



OA

CPP

CDP

CTP

CAREER

CDSS IS JOB CORPS!

Career Development Services System (CDSS) is not just another new Job Corps initiative. It is Job Corps. It is an improved way of doing what we do. Beginning at Outreach and Admissions and continuing throughout training and the 12-month post-placement, Career Transition Period, Job Corps personnel work together to help *all* enrollees achieve their professional goals.

Students arrive at Job Corps with different needs and expectations. Job Corps helps all participants develop and realize personal career plans that are best for them. All trainees are potential graduates and are provided with career planning and development services throughout enrollment. All students, regardless of center tenure, leave with increased skills and the feeling that they benefited from Job Corps.

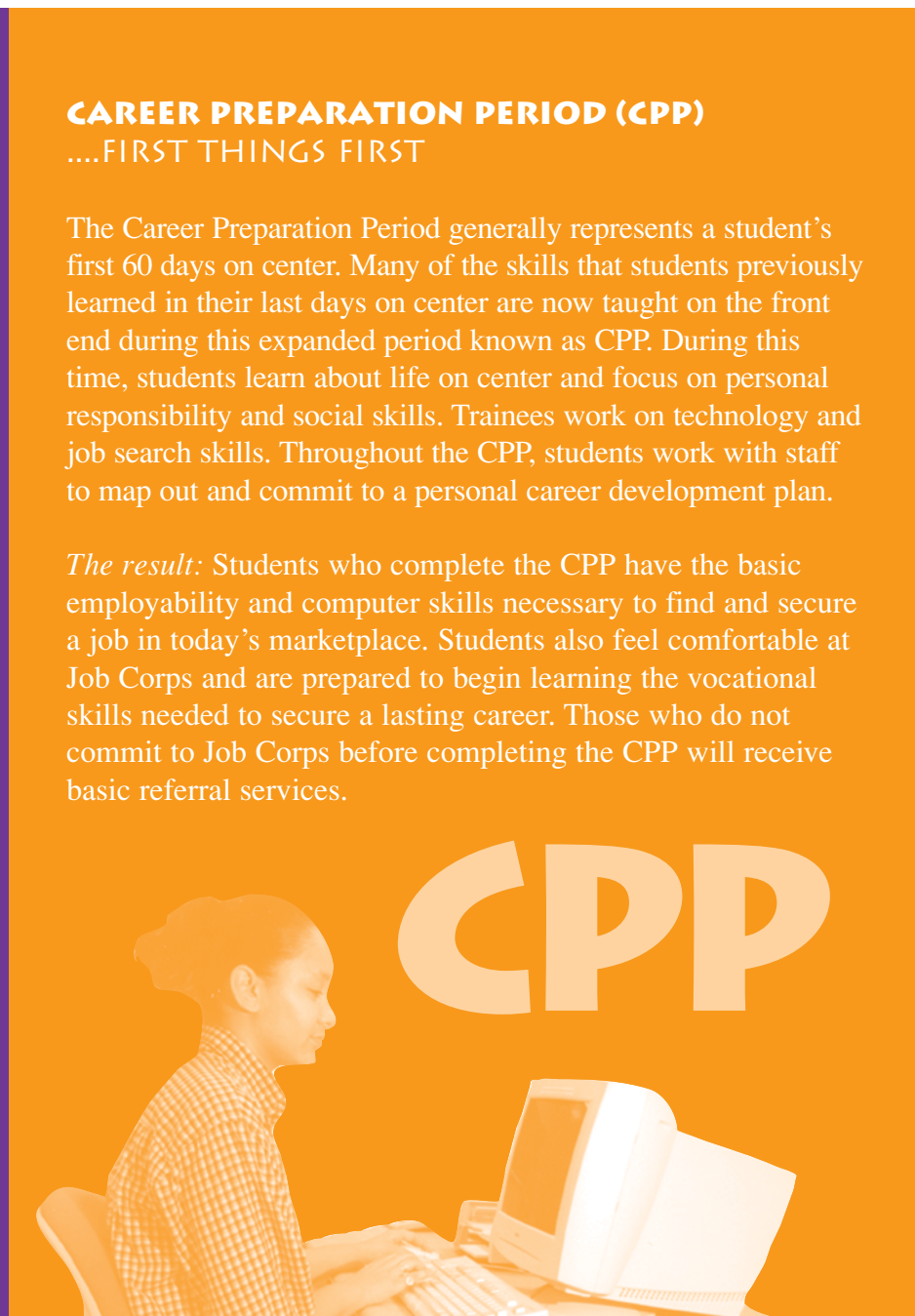
Under CDSS, the Job Corps experience is composed of five stages: Outreach and Admissions, Career Preparation Period (CPP), Career Development Period (CDP), Career Transition Period (CTP) and Career. The fundamental goal of the process is to help students achieve their career objectives.



INNOVATIVE OUTREACH AND ADMISSIONSON THE FRONT LINES

Job Corps begins with enhanced outreach and admissions services. Outreach and admissions staff are encouraged to create networks with youth development agencies, One-Stops and other youth service organizations to help reach prospective students. Students who attend an orientation session hear about Job Corps' new comprehensive career development system, from the Career Preparation Period up to the 12-month post-placement, Career Transition Period. Outreach and admissions staff will also use Labor Market Information (LMI) to help students choose careers that are most appropriate for today's workforce.

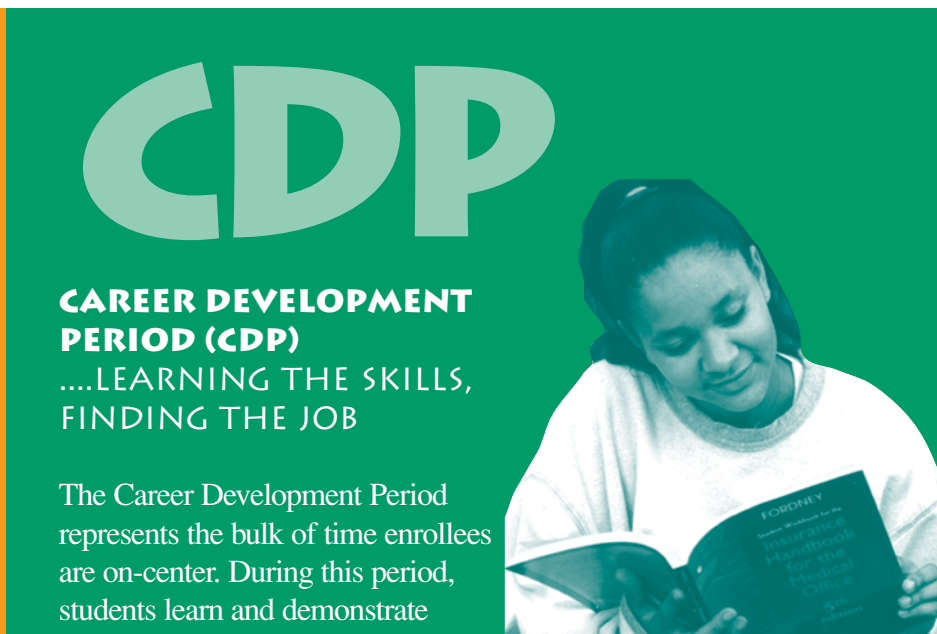
The result: Referral agencies better understand Job Corps' mission and are better able to identify those students who are a match for Job Corps. Students arrive on center better informed and prepared to commit to Job Corps' career development program.



CAREER PREPARATION PERIOD (CPP)FIRST THINGS FIRST

The Career Preparation Period generally represents a student's first 60 days on center. Many of the skills that students previously learned in their last days on center are now taught on the front end during this expanded period known as CPP. During this time, students learn about life on center and focus on personal responsibility and social skills. Trainees work on technology and job search skills. Throughout the CPP, students work with staff to map out and commit to a personal career development plan.

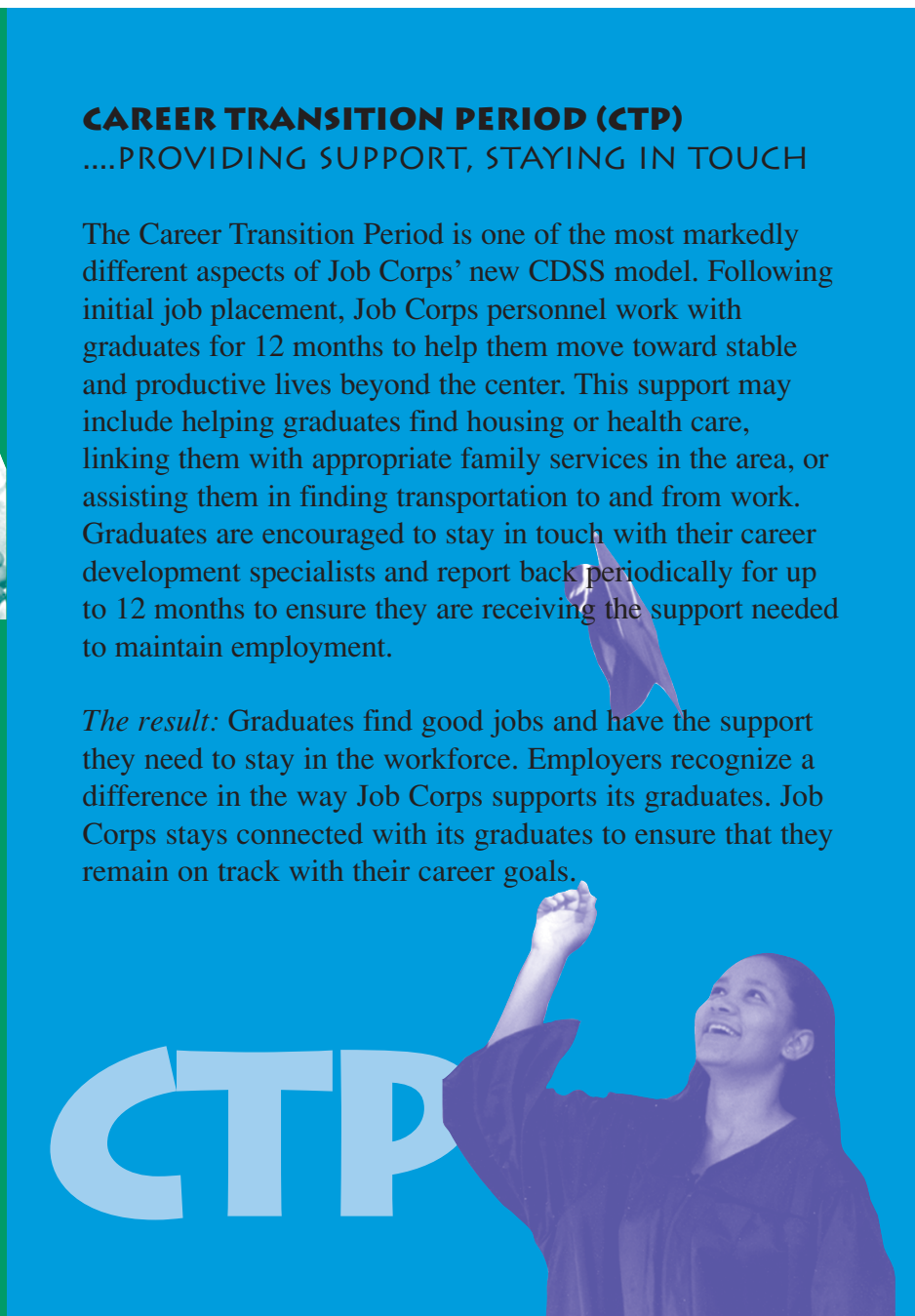
The result: Students who complete the CPP have the basic employability and computer skills necessary to find and secure a job in today's marketplace. Students also feel comfortable at Job Corps and are prepared to begin learning the vocational skills needed to secure a lasting career. Those who do not commit to Job Corps before completing the CPP will receive basic referral services.



CAREER DEVELOPMENT PERIOD (CDP)LEARNING THE SKILLS, FINDING THE JOB

The Career Development Period represents the bulk of time enrollees are on-center. During this period, students learn and demonstrate vocational, academic and social skills. This is an opportunity for students who did not graduate from high school to earn a high school diploma or GED. Students also learn and practice vocational skills on-center and at actual work sites under the direction of Job Corps' employer partners. Students use this time to continue to focus on the communication and problem-solving skills they worked on during CPP. Trainees also begin the job search process and learn how to identify and access support services needed to live independently. Near the end of this period, students are linked with post-center service providers to **ensure a smooth transition from the center to the community.**

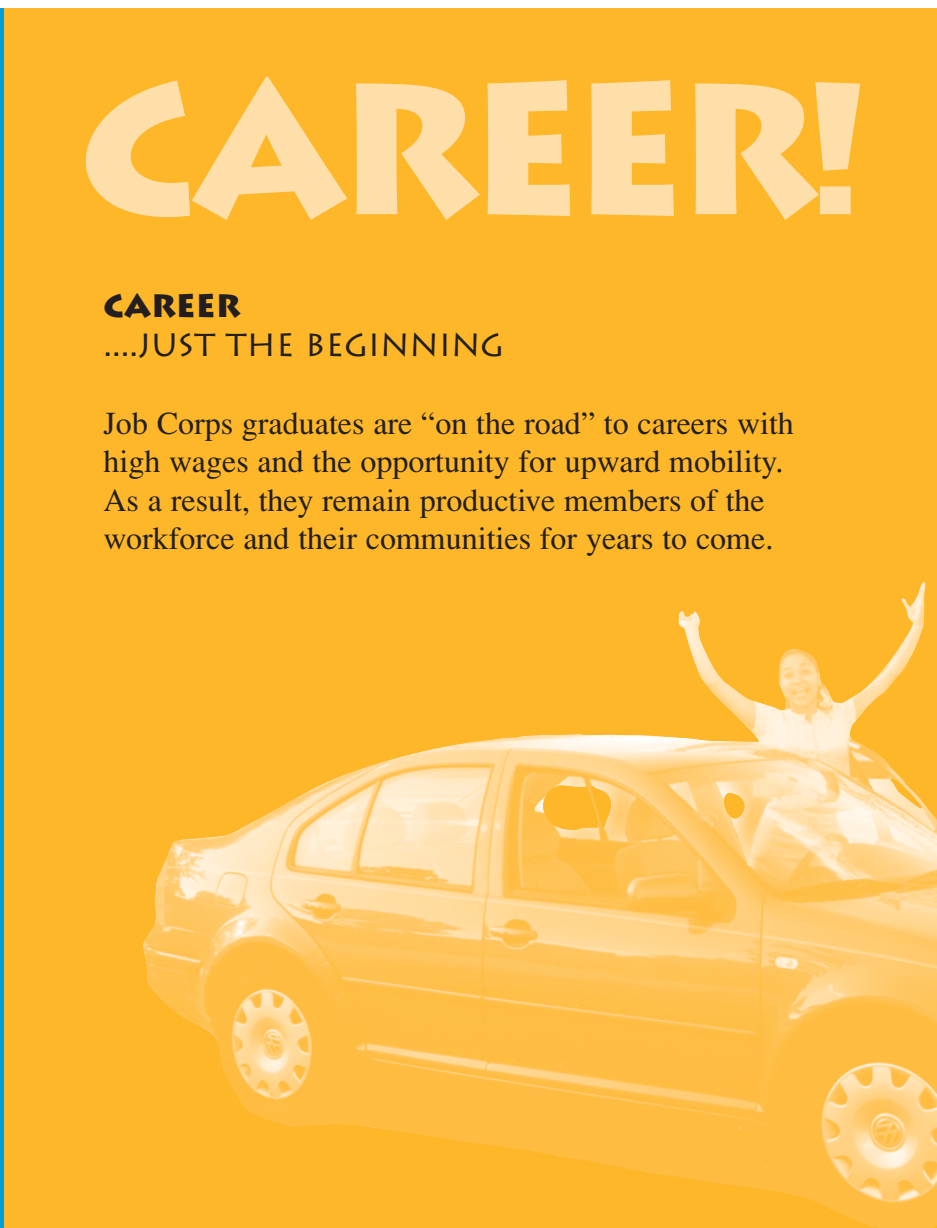
The result: Students who complete the CDP and graduate are fully equipped with the academic and technical training and employability skills they need to find and maintain a career. Students who leave the center during the CDP, prior to completion, receive 90 days of initial job placement services and referral to a One-Stop center.



CAREER TRANSITION PERIOD (CTP)PROVIDING SUPPORT, STAYING IN TOUCH

The Career Transition Period is one of the most markedly different aspects of Job Corps' new CDSS model. Following initial job placement, Job Corps personnel work with graduates for 12 months to help them move toward stable and productive lives beyond the center. This support may include helping graduates find housing or health care, linking them with appropriate family services in the area, or assisting them in finding transportation to and from work. Graduates are encouraged to stay in touch with their career development specialists and report back periodically for up to 12 months to ensure they are receiving the support needed to maintain employment.

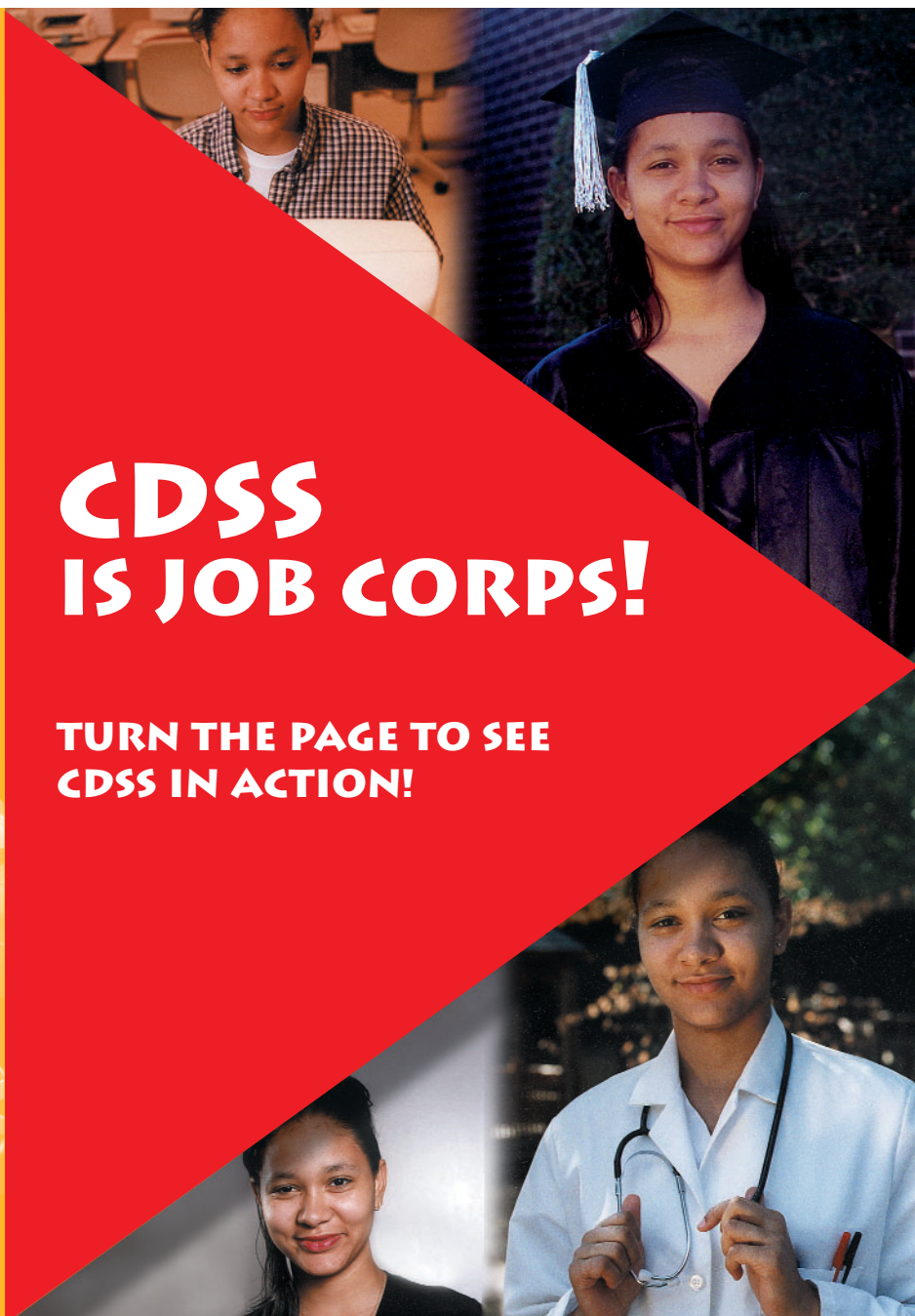
The result: Graduates find good jobs and have the support they need to stay in the workforce. Employers recognize a difference in the way Job Corps supports its graduates. Job Corps stays connected with its graduates to ensure that they remain on track with their career goals.



CAREER!

CAREERJUST THE BEGINNING

Job Corps graduates are "on the road" to careers with high wages and the opportunity for upward mobility. As a result, they remain productive members of the workforce and their communities for years to come.



CDSS IS JOB CORPS!

**TURN THE PAGE TO SEE
CDSS IN ACTION!**

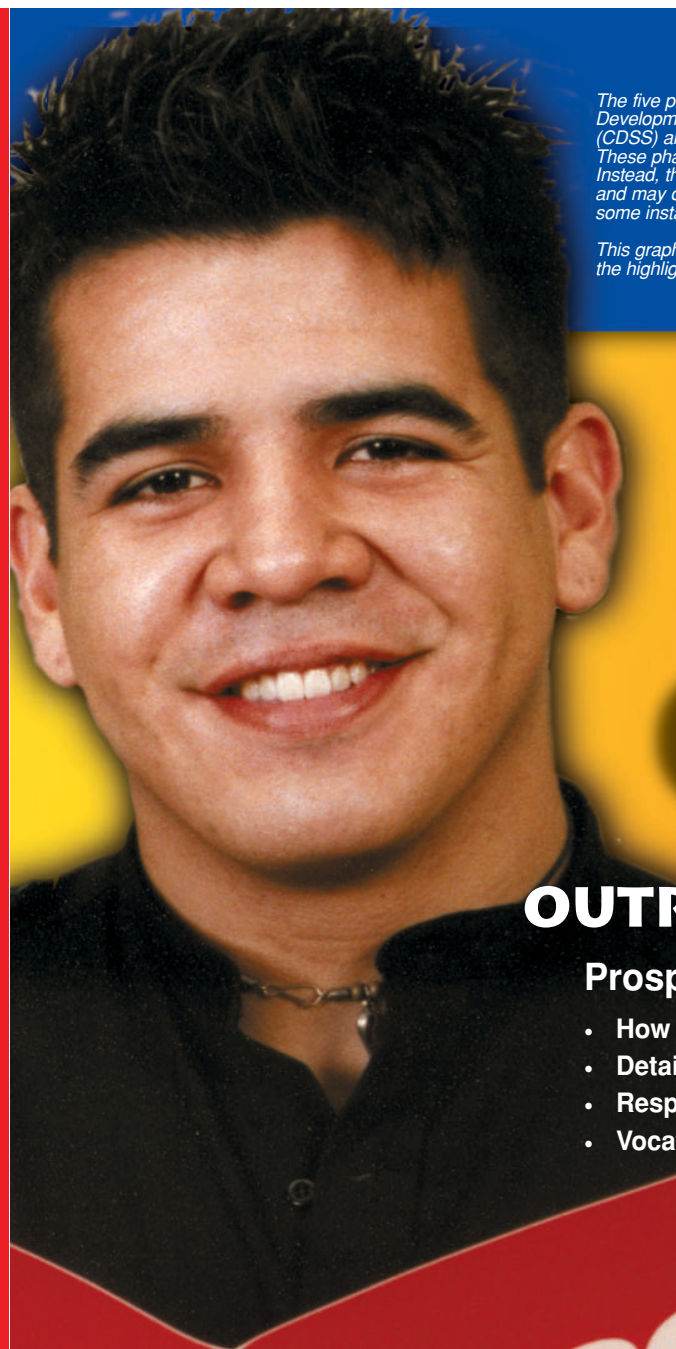
CDSS: JOB CORPS AT ITS BEST!

As we continue to implement CDSS nationwide, the National Office of Job Corps will provide a number of communications and technical resources to the entire Job Corps community. Call on us for information and technical assistance at any time.

Together, we can prepare our young people for the workplace of today and tomorrow.

**FOR ALL YOU NEED TO
KNOW ABOUT CDSS,
CHECK OUT:**

www.jccdr.org



INNOVATIVE OUTREACH/ADMISSIONS

Prospective students learn:

- How Job Corps can start them on a career path
- Details of life on center
- Responsibilities of students on center
- Vocational offerings at their selected centers

OA



The five phases of the Career Development Services System (CDSS) are outlined here. These phases do not stand alone. Instead, they build on one another and may operate concurrently, in some instances.

This graphic is designed to illustrate the highlights of each phase.

JOB CORPS: A CAREER DEVELOPMENT SERVICES SYSTEM

STUDENT PROGRESS THROUGH CDSS

CPP

Students will:

- Acclimate to life in Job Corps
- Learn employability, job search and computer skills
- Work with staff to create and commit to a personal career development plan
- Visit and learn about local One-Stop center

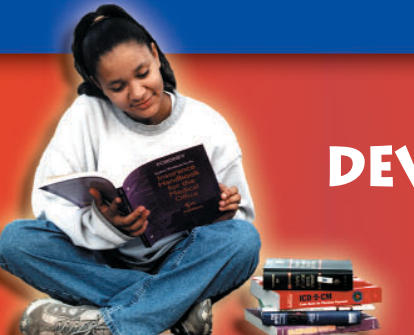
CAREER PREPARATION PERIOD

(FIRST 60 DAYS)



MASONRY
ACCOUNTING
COMPUTER
CARPENTRY
PAINTING
LANDSCAPE
NURSING
PLUMBING
MECHANIC
ELECTRICIAN
BUSINESS
CLERICAL

CDP



Students will:

- Learn a trade
- Achieve academic goals
- Learn communication, problem-solving and social skills
- Continue to work on employability, job search and computer skills
- Begin job search
- Prepare for independent living
- Graduate



CAREER DEVELOPMENT PERIOD (ON-CENTER)



CTP



CAREER TRANSITION PERIOD (POST-CENTER)



Graduates are ready to:

- Begin a career
- Find housing, transportation and support services with help of Job Corps for 12 months post-placement
- Stay in contact with Job Corps, including verifying eligibility for and responding to 6- and 12-month survey requests



CAREER

JOB CORPS

Look closely...everyone pictured on this poster is an actual Job Corps student or graduate.

CAREER
DEVELOPMENT
SERVICES SYSTEM:

JOB CORPS FOR THE 21ST CENTURY

STREAMLINED AND ENHANCED.
LEANER. SMARTER. BETTER.

